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101252453 — GET-IN (GETting persons with disabilities INcluded in civil society and democratic life)

GET-IN - GETting persons with disabilities INcluded in civil society and democratic life

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ŽIVOT I RADOST CESTICA

Si può fare

srem REGIONALNA RAZVOJNA AGENCIJA

...Sopotniki zavod za medgeneracijsko solidarnost

Leitrim DEVELOPMENT company

Comune di Cavriago

Translation QR CODE



Chris Gonley

CHIEF EXECUTIVE OFFICER

LEITRIM DEVELOPMENT COMPANY

WELCOME

Leitrim DEVELOPMENT company

Bernie Donoghue

SOCIAL INCLUSION MANAGER

WELCOME

ABOUT LEITRIM DEVELOPMENT COMPANY

Leitrim DEVELOPMENT company

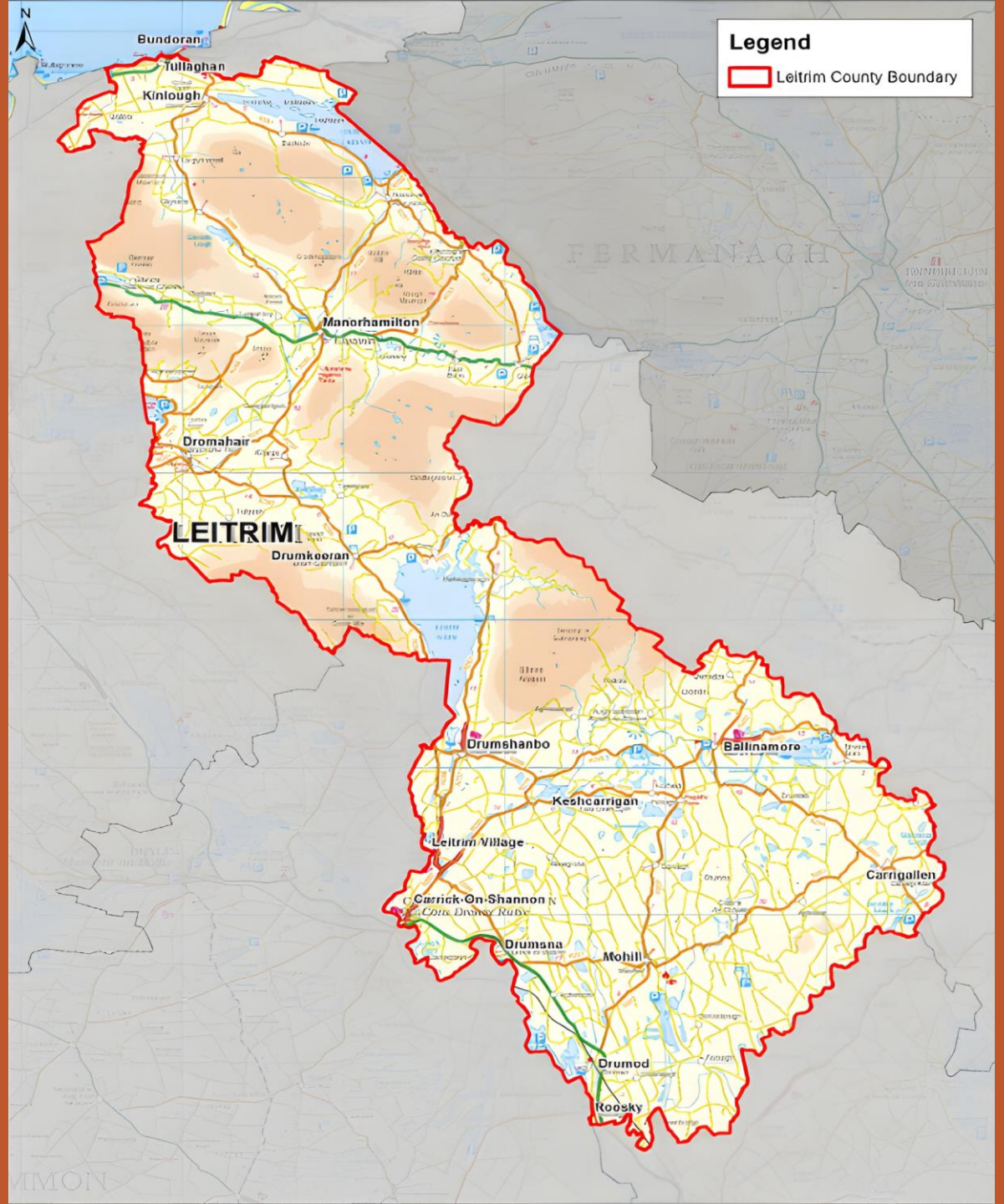
Welcome to Leitrim

Located in North West of Ireland.

Smallest population in Ireland.

Lowest population density.

Most rural county in Ireland.



Leitrim DEVELOPMENT company

Local Community Development Organisation

Community-Led

Not for Profit

Registered Charity

Deliver a range of rural, social and economic programmes.

Support communities, individuals and businesses to increase their economic sustainability and improve their quality of life.

Our Programmes

2023-2027 LEADER Rural Development Programme

SICAP
Social Inclusion & Community Activation Programme

WorkAbility Leitrim
Inclusive Pathways to Employment

CE Scheme
Community Employment

SOCIAL FARMING IRELAND
New Opportunities + Connecting People + Enhancing Lives

Erasmus+

LEITRIM
OLDER PEOPLES SERVICES

Our SICAP Target Groups

People with Disabilities

Travellers

Low-Income Households

New Arrivals

People who are long-term unemployed

Older People in Isolation

People living in disadvantaged communities

People impacted by educational disadvantage

SICAP

Social Inclusion & Community Activation Programme

How we support People with Disabilities

We work with people with disabilities to address issues of social exclusion and inequality through:

Community Supports

Individual Supports



Community Supports

SICAP empowers local groups and networks to address equality, accessibility, and social inclusion issues collectively within their communities.

Cairde Liatroma: Network of 20 groups of people with disabilities across Leitrim. Promotion of independence, autonomy, personal development and friendship.



Individual Supports

Education & Training

Wellbeing and Soft Skills

Connecting with Services

Employment and Self Employment

Employer Breakfast Events:

Showcasing the range of pre-employment and in-work support for businesses.



Sabrina Auhl

EMPLOYMENT SPECIALIST
WORKABILITY LEITRIM





Workability

Inclusive Pathways to Employment - Every person deserves opportunity

The WorkAbility programme funds local, regional and national projects who provide progressive pathways into employment (including self-employment) through education, training, skills development, and in-work supports for people with disabilities based on their needs, their abilities and their potential

One of 57 WorkAbility Programmes Ireland wide, WorkAbility Leitrim are hosted locally by Leitrim Development Company, we are a person-centred, community-based programme connecting people, employers and services.

From Ability to WorkAbility

Building on what worked — with a broader pathway and a stronger focus on sustainable outcomes.

2018–2021

ABILITY

A programme supporting people with disabilities to build confidence, independence and readiness for education and work.

2021–2023

TRANSITION & LEARNING

The learning and partnership approach continued to inform disability-focused employment supports.

2024–2028

WORKABILITY

Inclusive Pathways to Employment: progressive routes into education, training, employment and self-employment for people with disabilities aged 16+.

THE CONTINUITY

The core principle remains the same: A Person Centred Approach.
Start with the person, Recognise their strengths, Understand the barriers, Create a realistic route towards greater choice, opportunity, participation and employment.

A local project in a national programme

WorkAbility Leitrim is one local delivery project within Ireland's wider WorkAbility programme, administered by Pobal.

EUROPEAN SOCIAL FUND PLUS (ESF+)

Co-funding through the Employment, Inclusion, Skills and Training Programme 2021–2027.

GOVERNMENT OF IRELAND

Co-funded through the Department of Social Protection (DSP).

POBAL

Administers the national WorkAbility grant programme on behalf of DSP.

NATIONAL FRAMEWORK → LOCAL DELIVERY → INDIVIDUAL PROGRESS

THE NATIONAL WORKABILITY PROGRAMME

- Runs from 2024 to 2028
- Supports local, regional and national projects
- Builds pathways into education, training, employment and self-employment
- Encourages employers and services to create inclusive, sustainable outcomes

WORKABILITY LEITRIM

- Delivered by Leitrim Development Company
- Work directly with participants and local employers in the community
- Link people with the right supports at the right time
- Complement — rather than duplicate — existing employment and community services

One person. A connected community.

Employment is the goal — but progress may begin with confidence, social connection, learning or trying something new.

A FLEXIBLE, PERSON-CENTRED PATHWAY

01	**Build confidence**	Goals, strengths, motivation and resilience
02	**Develop skills**	Training, lifelong learning, work experience and job search
03	**Connect to opportunity**	Employer engagement, job matching and workplace preparation, integration
04	**Sustain progress**	In-work support, problem-solving and ongoing employer contact

WE WORK ACROSS PROGRAMMES

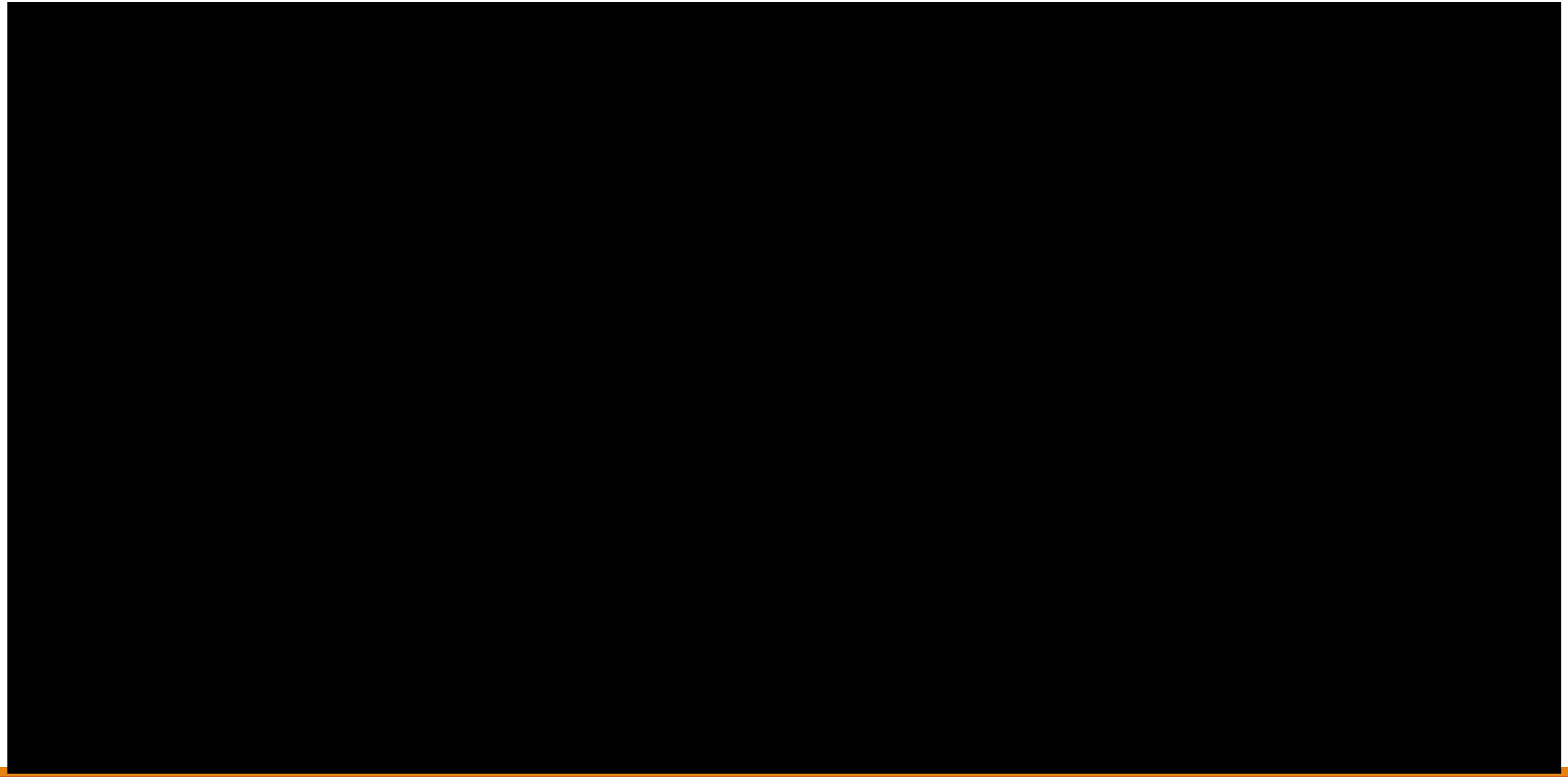
SICAP	Social integration, community participation and lifelong learning
IPS	Individual Placement and Support — HSE Mental Health; connecting employment with recovery-oriented supports
Social Farming	Community participation, routine, confidence and practical skills
LAES	Local Area Employment Service — employment guidance and progression

OUR PARTNERS

Participants and families • Employers • Department of Social Protection / Intreo • Disability services • Education & training providers • Community groups • Health and support services • Leitrim Development Companys wider network of programmes named above

Why it matters: inclusive employment strengthens independence, income, wellbeing, belonging and the local economy — while helping employers access talent.

Employer Awards 2026



Introduction to Get-IN













Feedback from Partners

ŽIR (Croatia)

Si Puo Fare (Torino, IT)

Cavriago, IT

RRA Srem (Serbia)

SOPOTNIKI (SLOVENIA)



Mei Lin Yap

DISABILITY ADVOCATE, LECTURER, RESEARCHER

SLIDO



https://app.sli.do/event/mDrXzKutzCRT1vWizVqgUh

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How would you rate employment opportunities for people with disabilities in your country?

ⓘ The Slido app must be installed on every computer you're presenting from

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Who has the biggest role to play in creating equal employment opportunities for people with disabilities?

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What do you think is the biggest barrier preventing people with disabilities from getting employment?

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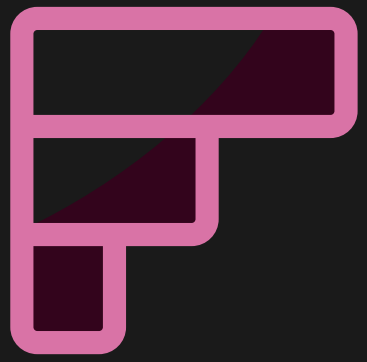


If you could make ONE change to improve employment opportunities for people with disabilities, what would you prioritise?

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Rank these from most important to least important for creating an inclusive job market

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Agenda for Wednesday & Thursday

Day 2 — Wednesday, 14th October 2026

Community, Inclusion and Employment- Carrick-on-Shannon

09:30 -12:30 NLN Network / NLN Centre Carrick-on-Shannon

12:45 Lunch in Carrick On Shannon

14:00 16:00 Visit to Irish Wheelchair Association, Carrick-on-Shannon

8.30pm Optional evening activity – Irish music cultural event.

Day 3 — Thursday, 15th October 2026

Education, Skills, Participation and Project Development -Drumshanbo

09:45 –11:00 The Hub, Drumshanbo - taxi pick up outside the bush hotel at 9.30am

11:00 -12:00 Leitrim Development Company

12:00-14:00 Lunch and Project Close

14:00 – Participants depart from Drumshanbo. – bus back to The Bush Hotel

Thank you for your attention!

Disclaimer: Funded by the European Union. Views and opinions expressed are however those of Si Puo Fare only and do not necessarily reflect those of the European Union or the EACEA. Neither the European Union nor the granting authority can be held responsible for them.